

## **Guidelines for Board Membership**

**Effective September 30, 2022**

Further to its charter, the Nominating/Governance Committee (“Committee”) of Omega Flex, Inc. (“Omega Flex”) has established these Guidelines for membership on the board of directors of Omega Flex (“Board”):

- The Committee is committed to ensuring that the Board’s composition appropriately reflects the current and anticipated needs of the Board and Omega Flex and its subsidiaries.
- The Committee considers a variety of professional, industry, and personal backgrounds and skill sets to provide the Board with the appropriate talent, skills, and expertise to oversee the business.
- Expertise the Committee considers includes: Industry specific expertise, Manufacturing and Operations, Finance and Capital Markets, Governance, Human Resources, Legal.
- Personal backgrounds will also be taken into consideration, including military service, gender, and other diversity criteria, on an ancillary basis in support of the principal commitment to ensure the Board’s composition appropriately supports current and anticipated business needs.
- The Board is committed to taking diversity objectives into account, along with the other stated factors, when there are Board vacancies.

*Approved by the Committee and the Board of Directors of Omega Flex, Inc. on September 30, 2022.*